

ONE OF INDONESIA'S LEADING





However, a decline in the mining industry saw us shift focus and diversify our business by creating an additional division for plantation services that deliver high-quality land solutions for palm-oil plantations, rubber plantations and industrial forest plantations.

Armed with a highly experienced team in the field of land preparation and with our commitment to integrity and quality, we have now been operating in this sector for more than six years and have gained the trust of many plantation companies in preparing their land.



VISION

To become one of Indonesia's leading plantation and mining contractors, known for integrity, timely project delivery, and a commitment to finishing work according to the specifications given, along with a strong emphasis on environmental preservation and social welfare

MISSION

- To provide only high-level service solutions by continuously improving the quality of our work through technological and engineering innovation, creative problem-solving, and flexible cooperation so that we always exceed customers' expectations.
- To provide employment opportunities and develop the competence of our workforce with transparent KPI measurement and a target-driven management style.
- To always adhere to K3-level health and safety standards.
- To undertake community-development programs around project areas.
- · To increase profits for shareholders.



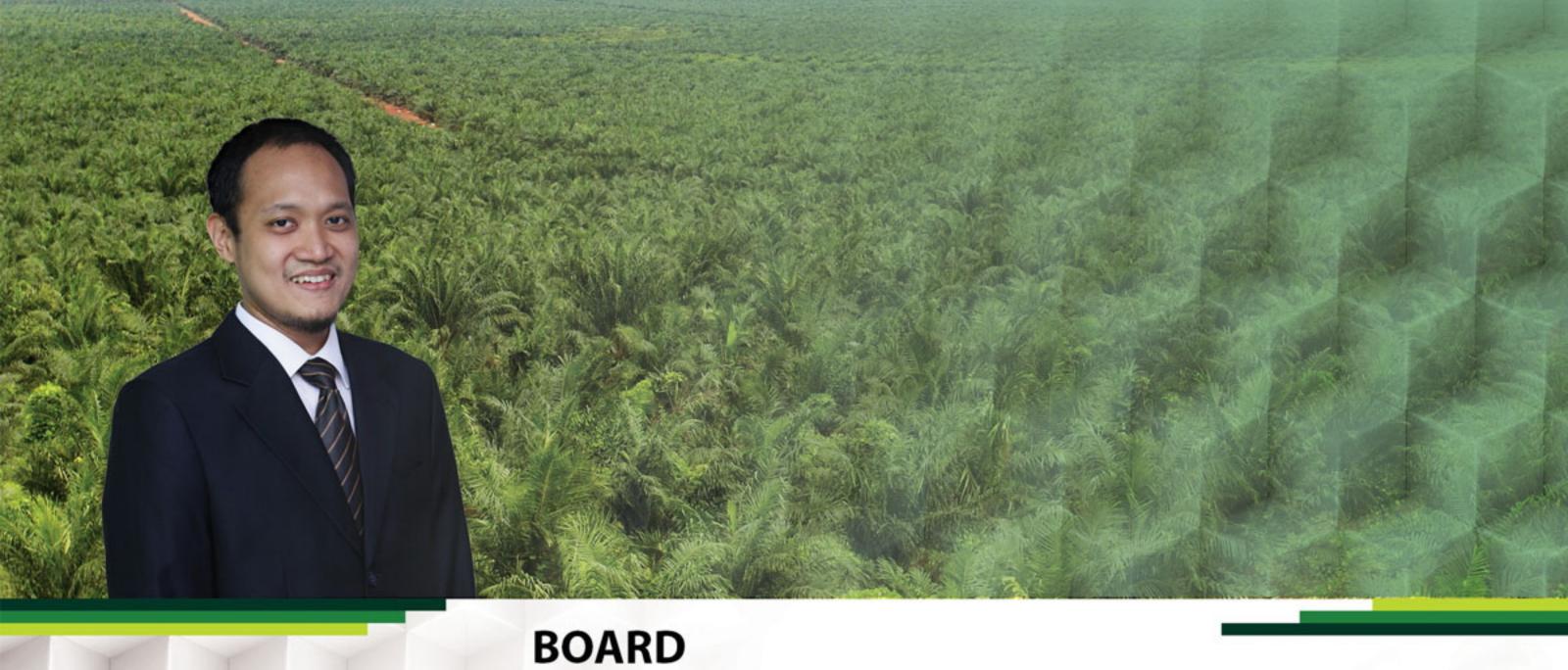
WHAT WE OFFER

Ergusa offers plantation contractor services as below:

- Land clearing or mechanical stacking (land/swamps)
- · Creating terraces
- Developing drainage systems (for small, medium and large drains)
- · Other drain services
- Building access roads, main roads and collection roads
- Building bridges
- Building culverts
- · Building embankments
- Overlaying new crops on layered soil
- · Compaction and hoarding roads

Mining contractor services as below:

- Mining operation covering overburden removing, coal getting, and coal hauling
- Cut and fill material for road construction



BOARD OF DIRECTORS

Mohammad Nadvi Elizar

Commissioner

Mr. Nadvi studied at the Petroleum Engineering Department of the Bandung Institute of Technology and earned his bachelor's degree (cum laude) in 2007. He started his career as an Assistant Director with TAC Pertamina Intermega Sabaku Pte. Ltd. from February to June 2007. In June 2007, Mr. Nadvi then commenced work as Director of PT Ikhtiar Bangun Nusa (IBN), a national oil drilling contractor. He successfully led PT IBN to complete a drilling project for PT Pertamina EP in 2009; then, in the same year, he founded PT Ergusa Resources, serving as Commissioner.



BOARD OF DIRECTORS

Erlan Agus Salim

Chief Executive Officer

Mr. Erlan holds a degree in mining engineering, which he earned from the Bandung Institute of Technology in April 2010. He then began his professional career as a mine engineer for PT Vale Inco in August 2010.

Mr. Erlan later took on the responsibility of mine planning engineer with East Block (Petea), after which, in August 2011, he established PT Ergusa Resources.



OUR TEAM

As a service-oriented company, we are very much aware that our human resources and the skill sets of our workforce will be the biggest factors in generating superior results for our clients. For this reason, we have selected only senior team-members for our project manager, supervisor and heavy equipment operator roles, all of whom have between 10 and 20 years' experience in the plantation industry.

Each also has the required experience in handling more than 10 different projects on very different land conditions. We have proven that we can manage hard-land, swamp-land and rurally based projects equally well. In fact, with our experience and successful teamwork, we have proven ourselves capable of finishing a number of projects with such high levels of customer satisfaction that they have led to repeat projects.

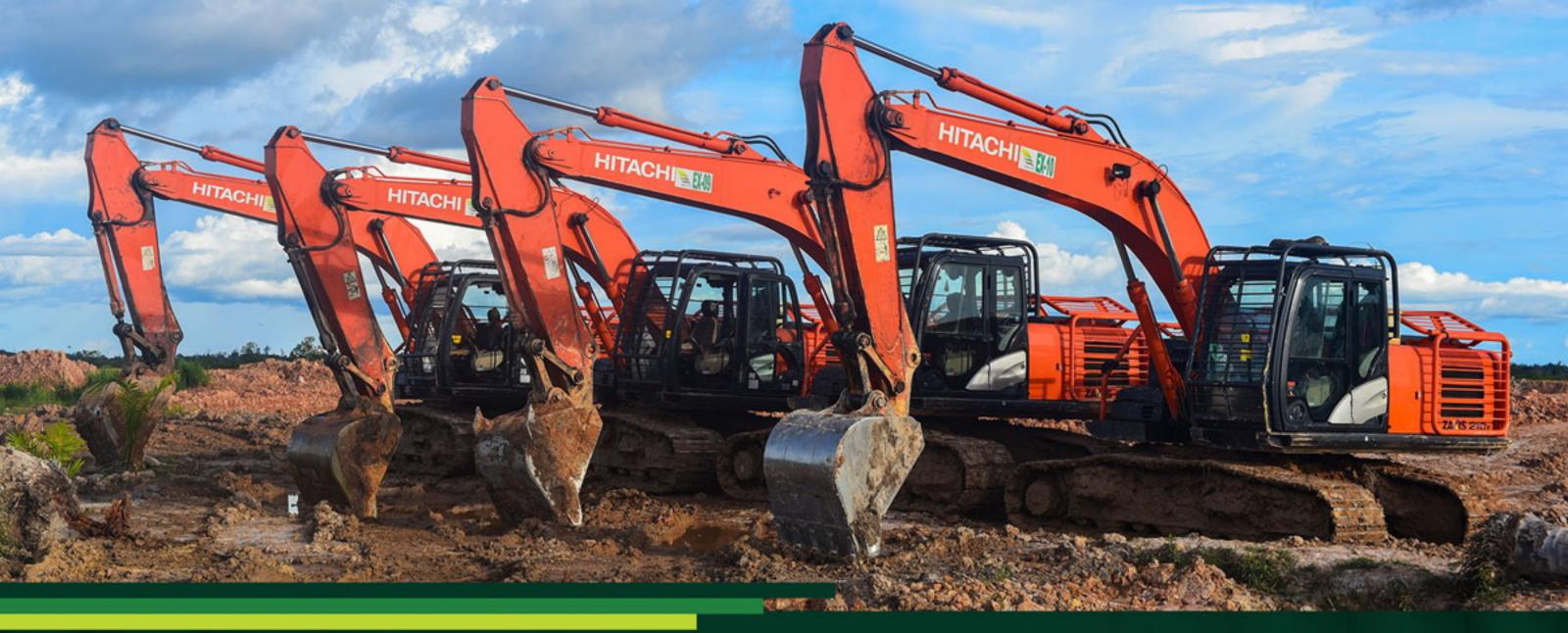
We also conduct in-house training so that all staff develop the skills they need to eventually move up the career ladder: we firmly believe in "jobs for life."



"OUR EXPERIENCED AND SKILLFUL HUMAN RESOURCES HAVE BECOME OUR BIGGEST ASSET."

Successfully settling social disputes

Our experienced team also has the soft skills needed to settle any possible disputes with local people affected by our projects. This ability to create meaningful dialogue and find win-win solutions is very important to Ergusa to ensure the smooth running of all projects. Communication is always key, and through such solutions we are able to minimize or eliminate the unexpected budgetary impacts that could arise from such disputes.



PRODUCTS AND SERVICES

Heavy equipment

To support our own business, and also as part of our heavy-equipment rental business, we have our own equipment, such as excavators, graders, compactors and trucks. We believe in maintaining our equipment in pristine condition with regular servicing from our experienced mechanics and a ready supply of spare parts.

Quality and warranty

As a company that places great emphasis on clients' trust, we always strive to do our best in all the fields in which we operate. For this reason, as well as our experienced team, supervisors and managers, we also have an internal quality-control team to check that all our work is done according to client's specifications and to the best of our ability.

To ensure our already-high standards are maintained and exceeded, we always reward our top-performing employees and provide healthcare and motivational support. The result is high-quality work that we are so confident will exceed all customers' expectations that we are able to provide them with a three-month retention warranty.



PRODUCTS AND SERVICES

Timely delivery

Our commitment to superior results, combined with the experience and skills of our team plus our access to equipment and our ability to negotiate solutions with local residents, means we are able to deliver all of our projects on time.

Care for the environment

As a company with a vision and passion for excellence coupled with high levels of responsibility, we try to achieve all of our work ethically, particularly as regards the environment. Our plans, strategy and execution are all carried out with the principle of minimizing environmental impact, including safe waste disposal.

Clients and experience

As a plantation contractor, we have handled many clients and have a proven track record with many repeat projects. Our client list for palm oil plantations and industrial forests includes:

First Resources Group, PT BHP and PT BSI

Nunukan, Kal-Tara (June 2015-present)

First Resources Group, PT CAK

Kubar, Kal-Tim (June 2015- April 2016)

PT Rea Kaltim Plantations

Muara Ancalong, Kutim, Kal-Tim (Sept 2014-present)

PT Mahakam Sawit Plantations

Selerong, Kukar, Kal-Tim (June 2014- July 2015)

PT Malaya Sawit Khatulistiwa

Sebulu, Kukar, Kal-Tim (October 2014- December 2015)

PT Kota Bangun Plantations

Loa Kulu, Kukar, Kal-Tim (May 2013- Aug 2014)

PT Nala Palma Cadadusa

Muara Bengkal, Kutim, Kal-Tim (Nov 2013- July 2014)

PT Mahakam Persada Sakti

Batu Ampar, Kutim, Kal-Tim (Sept 2013- Dec 2013)

GALLERY





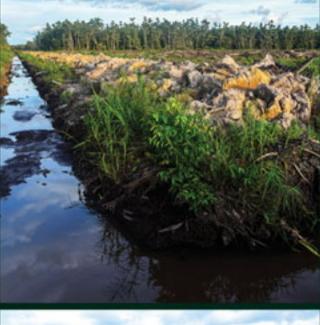


























ERGUSA RESOURCES

Plantation & Mining Contractors





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